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FIDINAM INTERNATIONAL CHARITY FOUNDATION PROJECT UPDATES

JUNE 2024

PROJECT:	Ethiopia Office Security and Staff Wellbeing Program		
Goal	Improve security measures and staff wellbeing in Ethiopia's field offices.		
Objectives	 Conduct security training and capacity building activities that improve the safety of staff operating in volatile contexts. Improve security infrastructure and equipment in field offices. Provide staff members in stressful environments with Mental Health and Psychosocial Support. 		
Location	Ethiopia Country Office		
Project Period	April 2024-April 2025		
Total Cost	\$100,000		

OVERVIEW:

Thanks to the Fidinam International Charity Foundation's generous donation, the "Ethiopia Office Security and Staff Wellbeing Program" began activities in April this year. The project began with a Basic Safety, Security and Access methodology training for Action Against Hunger Ethiopia's staff members. The project trained more than 71 staff members for three days and was led by Action Against Hunger's Regional Security Advisor and our Safety and Access Team.

Additionally, the project doubled our target participants for the current year's Hostile Environmental Awareness Training (HEAT) to ensure high risk groups, such as staff who are frequently on the road or in security hot spot locations, have adequate skills and competency on safety and security management. The training covers Roving Logistics, Roving Finance, Roving Emergency Response, Fleets and Premise Managers, New Field Coordinators, and Deputy Field Coordinators.

The teams are planning for the rest of the project's activities, including purchasing safety equipment and building infrastructure. They are also planning for improved staff wellness events. It is important to note that Charles Ossey has replaced Ria Jusufbegovic as Country Director of Action Against Hunger Ethiopia.



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IMPACT:

Participants of the Access & Acceptance Institutional Operational Training (April 17-26, 2024)				
Position	Total Participants	Male	Female	
HR	9	6	3	
Logistics	11	11	-	
Community	5	5	-	
Advisor				
Deputy Field	7	6	1	
Coordinator				
Driver	33	33	-	
Trainee	6	4	2	
Total	71	65	6	

IMAGES FROM TRAINING:







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PROJECT:	Karamoja Livelihoods and Income Opportunities Project
Goal	Improve long-term food security and livelihoods through the production of chillis, apiaries, macadamia trees, and other crops.
Location	Nakapiririt, Nabilatuk, and Napak, Uganda
Project Period	February 2024-April 2024
Total Cost	\$600,000 over three years (\$200,000 a year)

OVERVIEW:

Closing out the first year of the project, Action Against Hunger, with the support of the Fidinam International Charity Foundation, continued to strengthen the agricultural livelihoods and resilience of vulnerable households in Nakapiririt, Nabilatuk, and Napak, Uganda. From February to April 2024, our teams supported 2,250 households in harvesting 3,580 kilograms of eggplants and other crops for household consumption. We also helped farmers sell the surplus 1,967 kilograms of crops in the local market by creating market connections and buyers. This generated over \$2,030 USD, or 7,523,849 Ugandan shillings, in income. As a result of improved household food security and incomes, 75% of the participating farmers saw improved dietary diversity, or the ability to have a healthy variety of key vitamins and minerals, from 5 points on the dietary diversity scope to 6.8 points. This provided evidence that increased production is supporting improved consumption. Further, 92% of farmers reported that they were able to meet all their family needs during the project period, including food, health and education needs.

Additionally, Action Against Hunger trained 317 farmers (138 men and 179 women) in preparing organic pesticides from locally available materials, including cow dung, animal urine, red pepper, tobacco, wood ash, garlic, and onions. This enables the farmers to improve crop production and prevent food waste. Action Against Hunger conducted pre-training and post-training tests to evaluate the participants' developed knowledge and skills. The participants improved from 25% in the pre-test to 89% in the post-test. Our teams also educated participants on the adoption of modern agronomic practices or the science and technology of plant agriculture. Their adoption of these practices improved from 30% to 96% after training.

Finally, Action Against Hunger ploughed 197 new acres of land in preparation for farming activities. We then supported farmers planting ground nuts and sorghum on 136 acres. Farmers will plant maize and beans on the remaining 61 acres in the next project quarter.



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LESSONS LEARNED:

- Strengthening community structures, such as communal rest spaces on farms or farmer groups, facilitates the project's implementation and inclusion of all participants. This promotes ownership among the project's participants and makes them accountable for conducting their activities and duties.
- Periodic reviews were conducted to ascertain project spending and implementation. These reviews helped guide programmatic decisions on supply procurements and payment modalities with vendors.
- An integrated approach to strengthening livelihoods with multiple revenue streams causes positive changes among project participants by providing a whole package of interventions from which to benefit.

IMAGES FROM PROJECT IMPLEMENTATION:





Project participants plant seedlings following Action Against Hunger's training.





Project participants harvest eggplants, tomatoes, and other nutrient-dense crops.



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Project participants produce organic pesticides from local materials.

THANK YOU.

Thank you to the Fidinam International Charity Foundation for your ongoing support. For any questions, please email Tori Sayanlar at tsayanlar@actionagainsthunger.org.